

Health, Safety and security Policies

We periodically take safety & security policy for entire School stakeholders and School premises. These measures include the following:

1. All students at HVB Global Academy are provided with healthcare services by “Cheers School Health” Division of JCK Healthcare Pvt. Ltd. The services include
 - (a) Visual screening
 - (b) Hearing screening
 - (c) Oral health and dental screening
 - (d) PCS Concierge service
 - (e) First Aid Counter on Sports Day
2. All students and staff are provided with insurance policy
3. External counsellor, Ms Sonali Patankar, annually conducts meetings and information sessions with students and teaching staff.
4. We organize awareness sessions concerning drugs and narcotics for our students and staff with the help of personnel from Drugs and Narcotics Cell.
5. We have a [Grievance Redressal Committee](#) in place for all parents and students should they have and wish to bring to the notice of school authority any of grievances they might have.
6. The entire school premises is equipped with constant audio and video surveillance.
7. To ensure that issues, including safety and security issues, concerning students' commute between school and home are taken care of, we have a dedicated Transportation Committee consisting of parents and teachers representatives.
8. To ensure the safety and security of our female students and staff, a Women Harassment Committee is elected every year. The committee consists of both male and female parents and teachers representatives. All of school buses are equipped with audio-video surveillance and seat belts.
9. Code of conduct for all HVBGA staff are in accordance with the Protection of Children from Sexual Offences (POCSO) Act, 2012. We regularly conduct awareness sessions for all of our staff.
10. All staff working at HVBGA are required to log in the school system whenever they arrive and leave the school through a digital system based on biometrics. This measure helps us ensure that no unknown or unauthorized persons can get access to our students. All individuals entering the school premises have to undergo security checks.
11. The school premises is equipped with fire alarms, fire extinguishers, and a sprinkler system. The entire premises undergoes annual inspection in fire prevention and life safety measures as required under the provisions of the Maharashtra Fire Prevention and Life Safety Measures Act, 2006 (Mah. Of 2007) an independent licensed agency.

12. The electrical distribution system installed in the school undergo routine safety checks by a third party agency.
13. The school building undergoes routine structural audit wherein the building's structural integrity is assessed by an independent licensed agency. Structural changes and repair works are then undertaken in accordance with the recommendations made by the agency.

Aside from these, The Management regularly organises workshop sessions for all stakeholders of the school, specifically students and parents along with active team of teachers around key areas of crucial importance like Fire Safety Management, Site safety, Transport Management, Media Management, Cyber Safety Management, Social Awareness campaigns, Types of Parenting, and Good touch, Bad touch and so on. HVB supports inclusive education and remedial education as well as counselling is provided by in house special educators.

Any student, parent, staff can approach the Principal via email/letter/meet in person for any complaints/suggestions/ guidance/resolving any issues etc.