



HVB GLOBAL ACADEMY

### SCHOOL SAFETY GUIDELINES

HVB HAS ALWAYS PROVIDED A SAFE AND SECURE LEARNING ENVIRONMENT TO ALL ITS STUDENTS TO SAFEGUARD THE INTERESTS OF OUR STUDENTS HVB HAS FORMED A COMMITTEE TO RESOLVE THE ISSUE. THIS COMMITTEE IS CALLED AS "THE GRIEVANCE REDRESSAL CELL" WHERE STUDENTS CAN REPORT ANY FORM OF VIOLATION WITHOUT ANY FEAR. EVEN IF ANYONE HAS AN APPREHENSION THAT AN OFFENSE IS LIKELY TO BE COMMITTED SHALL INFORM ANY ONE MEMBER OF "THE GRIEVANCE REDRESSAL CELL". IF ANY STUDENT IS FACING ANY OF THE FOLLOWING ISSUE(S), THE SAME CAN BE EVEN REPORTED TO THE PRINCIPAL WITHOUT ANY FEAR BY A LETTER OR THROUGH AN EMAIL ON PRINCIPAL@HVBGLOBALACADEMY.ORG

- BULLYING AND RAGGING
- CHILD ABUSE OR SEXUAL ABUSE
- ISSUES RELATED TO ELECTRICALS, GAS, WATER, FIRE
- STORAGE OF HAZARDOUS /DANGEROUS MATERIAL
- PHYSICAL OBSTRUCTIONS
- STRUCTURAL ISSUES
- INTERNET SAFETY

ANY OF THE ABOVE OFFENSES COMMITTED BY ANY STAKEHOLDER OF HVB, IN THE SCHOOL PREMISES, SHALL BE LIABLE TO SEVERE PUNISHMENT UNDER THE INDIAN PENAL CODE.

ALL THE STAKEHOLDERS OF HVB INCLUDING THE TEACHING, NON-TEACHING STAFF, PARENTS, STUDENTS AND THE VISITORS TO THE SCHOOL CAMPUS AND ENTIRE SCHOOL STAFF HAVE TO RESPONSIBLY MONITOR THE ACTIVITIES AND SHOULD INTERVENE IF THE NEED ARISES.

A COMPLAINT BOX IS ALSO KEPT ON THE GROUND FLOOR. YOU CAN DROP YOUR GRIEVANCES.

THE FOLLOWING ARE THE MEMBERS OF "THE GRIEVANCE REDRESSAL CELL"

- VICE – PRINCIPAL (SECONDARY) : MS. KHUSHNUMA GANDHI
- VICE-PRINCIPAL (PRIMARY) : MS. SHULAGNA BANERJEE
- CO-ORDINATOR (ICSE) : MR. RAKESH KUSHWAHA
- COUNSELLORS : MS. ANUSHKA LAD & MS. SANIKA SARDAL
- TEACHER REPRESENTATIVE OF PTA (CAMBRIDGE) : MR. SHAILESH GANDHI
- TEACHER REPRESENTATIVE OF PTA (ICSE) : MR. ASHISH SINGH
- VICE-CHAIRPERSON -PARENT REPRESENTATIVE OF PTA (CAMBRIDGE) : MS. TEENA PATEL
- VICE CHAIRPERSON –PARENT REPRESENTATIVE OF PTA (ICSE) : MR. RAJESH KOTHARI
- VIGILANCE OFFICER : MS. MARIAN D'SOUZA

THANKING YOU

  
DR. M.S. C.R. PATHAK  
PRINCIPAL & CEO